

# Agenda for Today

- *Introduction to Hillel*
- *Board Goals and Progress*
- *School's Achievements*
- *12-13 Financials & 13-14 Budget*
- *Hillel Academy Foundation Update*
- *Educating and Inspiring...*
- *Your PTA*



# Educating & Inspiring Young People



Hillel Academy offers strong academic programmes within an international context, a wide variety of extra-curricular activities supported by outstanding physical facilities, and a vibrant community service culture.

Kindergarten Preparatory High School IB Diploma



51 Upper Mark Way, Kingston 8  
Tel: (876) 925-1980 (876) 925-9485  
Fax: (876) 925-1834



For further information contact the Admissions & Business Support Department:  
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[www.hilleljm.com](http://www.hilleljm.com) 

"Learning for Living"



HILLEL ACADEMY  
AN INTERNATIONAL SCHOOL



# Hillel

*Non-denominational  
International School*

*757 Children from  
ages 3-18 and  
Kindergarten to Pre-  
university*

*38  
nationalities*

*Accredited by  
AdvancED*

*Authorised by IBO  
and CIE to offer  
IB and IGCSE*



# Mission

*Hillel Academy, in partnership with students, staff and parents, strives to achieve the fullest development of each student's potential and talents. We seek to create a disciplined community of lifelong learners with sound moral values through the provision of a well-rounded curriculum delivered by a dynamic, highly-trained staff.*



## UCIJ TRUSTEES

Joseph Matalon  
(Chairman)

David Henriques  
(Immediate past  
Chairman)

Marvin Goodman

Wallace Campbell

## The Board

### INVITEES

Margaret Bleyberg  
(Director)

Carolyn Lee  
(Principal Prep  
School)

Alfredo Bennett  
(Principal High  
School)

Cecile Webster  
(Financial  
Controller)

Amber Stewart  
(PTA President)

### OTHER DIRECTORS

Philip Henriques  
(Deputy Chairman)

Paul Henriques

Cristina Matalon

Jeffrey Meeks

Paige Todd

Tracy Melhado-Matalon

Afeef Lazarus

Cleveland Charles



# Board's Work

## Strategy

Academic Improvement  
Facilities Plans  
Long term funding  
Mission/Vision/Values

## Policy

Institutional  
Governance  
Personnel  
Discipline  
Board Policy Manual

## Operations

Regular academic performance  
review  
Annual performance reviews of  
Teachers, Director & Admin  
Staff

## Finances

Funding  
Fees  
Staff Remuneration  
Capital & Operating  
Expenditure  
Budgets  
Financial Performance  
Oversight



# Board's Work

## External

Stakeholder Communication

Community Building

AdvancED/IB/IGCSE  
Accreditation

## Internal

Monthly Meetings

Annual Planning Calendar

Board Goals & Evaluation





# 12-13 Goals

## *Compliance with AdvancED, IB and IGCSE standards*

### *Maintain*

*Upgrade and Maintain Plant*

*Culture of Academic  
Excellence*

*Solar Panels, Labs, School  
Field*

*First Hillel College Fair*

### *Improve*

*Use of Technology to manage  
School*

*Leverage Foundation to  
further Schools Plans*

*SIS for academic reports,  
parent communication, Moodle  
improvements*

*See "Foundation" Slide*

### *Transform*

*Use of Technology in the  
delivery of the curriculum*

*Greater Internet Bandwidth  
BYOD now in place*

*Training for increased use*





# 13-14 Initiatives

*Compliance with AdvancED, IB and IGCSE standards*

*Technology Upgrades  
and Use  
Hardware and Curriculum*

*Alignment Efforts*

*Continuous  
Improvements to Plant  
and Equipment  
Integration of new house*

*Increase Foundation  
visibility and work*

*IB Re-Authorization*

*College Fair*



# Achievements

*Maintaining Pace of Academic Achievements*

**GSAT**

**IGCSE**

**IB**

*Medals in most Sporting Activities*

**Swimming**

**Gymnastics**

**Football**

**Taekwondo**

**Lawn Tennis**

**Water Polo**

**Track & Field**

**Synchro Swimming**

**Table Tennis**

**Skeet**

**Volley ball**

*Cultural Excellence*

**Literature in Action**

**Christmas Fair**

**Heritage Week**

**Open Mic Nite**

**Country Days**

**College Fair**

**Science Trashion Show**

**Carol & Hanukkah**

**Hillel's Got Talent**

*Over \$1m in fund raising*

*Many hours of Volunteers Work*

**Coastal Cleanup**

**Spirit of Relay (for Life) Award**

**Heart Fund Run - \$400k**

**CAS CLASS & CLUB PROJECTS - \$726k**

*Holiness Basic School*  
*Children's Cancer Awareness*  
*Danny Williams School for the Deaf*  
*Sickle Cell Research and Fundraiser*  
*Autism Awareness & visit to Children's Home*  
*Mona Rehab Outreach*  
*Ozanan Home for the Aged*  
*Hope Institute*  
*Mustard Seed Outreach*  
*Key Club Outreach Activity*



# 12-13 Financials & 13-14 Budget

Significant investment  
In Plant and  
Equipment

Buildings,  
P&E: 42m

Website/SI  
S,  
Computers,  
Technology  
: 17m

Solar  
Plant:  
28m

Fee increases tried  
to be kept below cost  
increases

2012:  
410m

2013:  
469m  
(14%)

2014:  
504m  
(7%)

Total Costs are rising  
Faster than income

2012:  
436m

2013:  
483m  
(11%)

2014:  
517m  
(7%)

Staff are our main  
resources and compensation  
is kept in line with  
market

2012:  
324m

2013:  
359m  
(11%)

2014:  
389m  
(9%)

Key Changes in  
Costs (13-14)

Salaries:  
6%

Utilities: 1  
7%

Security:  
17%



# Hillel Academy Foundation



## Improving Communications

Integrated  
Platform: Website,  
Facebook and  
Twitter

## Increasing Scholarships

Direct selling to  
Corporate and  
Socially  
Responsible  
Organisations



# *Educating and Inspiring*

**LEARNER  
PROFILES**

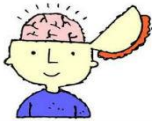
**ALIGNMENT**



# Learner Profiles

## Open-Minded

I appreciate my culture and the views, values, and traditions of other individuals and cultures.



## Risk Taker

I am brave and courageous. I explore new roles, ideas, and strategies.



## Communicator

I can share and receive ideas and information in more than one way.



## Thinker

I apply my thinking skills critically and creatively to make good decisions and to solve hard problems.



## Inquirer

I am curious. I ask questions. I love to learn.



## Balanced

I take care of my mind, body, and feelings.



## Caring

I show sensitivity towards the needs and feelings of others.



## Principled

I am honest, fair, respectful, and responsible.



## Knowledgeable

I am smart. I know about the world near and far.



## Reflective

I think about my own learning. I think about my strengths and weaknesses in a constructive manner.



# Alignment

Water Days,  
Beach Cleanup,  
Heritage Week

Spanish, Art,  
Music





Q & A

